
Cub Scout Pack 102

First United Methodist Church
205 East James Street
Boerne, TX 78006



New Parent & Scout Information (2011 – 2012)

1. Introduction to Cub Scouts

- a. Sir Baden-Powell of Great Britain, the founder of Scouting, described Scouting as a 'game with a purpose'. The purpose of cub Scouts is character and leadership development for boy from first to fifth grades. As the boys are having fun, they will not normally realize the extent to which they are learning many of the skills, attitudes and independence that will serve them well throughout their lives.
- b. Cub Scouting has nine purposes, to:
 1. Positively influence character development and encourage spiritual growth
 2. Help boys develop habits and attitudes of good citizenship
 3. Encourage good sportsmanship and pride in growing strong in mind and body
 4. Improve understanding within the family unit
 5. Strengthen boys' ability to get along with other boys and respect others.
 6. Foster a sense of personal achievement by helping boys develop new interests and skills
 7. Show how to be helpful and do one's best
 8. Provide fun and exciting new things to do that the boys may not be able to do otherwise.
 9. Prepare boys to become Boy Scouts
- c. Our purpose as parents and leaders within the Pack is twofold: to provide an environment where boys can learn community, outdoor and leadership skills and to actively participate in the program.
- d. This guide will help explain how the Pack is organized and run. It is up to us as parents to step forward, participate and make it happen. We create the framework for our son's to have a fun and successful Scouting experience.

2. Pack 102 – Goals and Objectives

- a. Character development. Help each Scout to develop respect for God, country, themselves and others.
- b. Learn new physical skills. He can do this through games, sports & crafts. As he develops his coordination, he gains worthiness & acceptance by his peers.
- c. To learn to get along with boys of his same age. He needs to form friendships with other boys. He needs to learn how to balance giving and receiving affection if he is to relate well to his peers. He needs to belong to a group of boys his own age.
- d. To develop his mental processes. He can develop his mental process by reading, writing, calculating. He needs opportunities to use language to express ideas and to influence others. He must move from a preoccupation with self to understanding how and what others think of him. Opportunities for observation and experimentation will help him with self-reliance.
- e. To develop a conscience. He must begin to develop a sense of what is right and wrong and what is fair and unfair. He will do this by cooperating with other boys, by being taught, by examples of adults, and from positive reinforcement. He begins to develop democratic social attitudes.
- f. To develop personal Independence. He needs to be less dependent on adults. His same-age buddies become important to him.
- g. These are the developmental tasks a boy of this age needs to begin working on. It is natural for boys to form groups of boys about the same age. This is exactly where Cub Scouting comes in. A den is like a neighborhood gang of six or eight boys in which he will achieve status and recognition.

3. Pack Organization

- a. Essentially the Cub Scout hierarchy is as follows: Your son is a Cub Scout. Your son is a member of a Den. The Den is a part of a Pack (Pack 102). The Pack is run by the Pack Committee of Leaders. The Pack Committee is run by the Chartered Organization (First United Methodist Church of Boerne). The Pack Committee is run by the Summit District (Boerne) of Boy Scouts which then reports to the Alamo Area Council of San Antonio. The Alamo Area Council is run by the National Boy Scouts of America.
- b. A Pack is led by a Cubmaster and one or more assistant Cubmasters.
- c. The Pack is divided into Dens. The Den leaders are the most important adults in Scouting – they provide the one-on-one leadership to the boys. Every other adult position and/or responsibility in Scouting ultimately exists to support the Den leader.
- d. A Den is a group of boys in the same grade level.
 - i. Tiger Cub – 1st grade boys.
 - ii. Wolf – 2nd grade boys.
 - iii. Bear – 3rd grade boys.
 - iv. Webelos I and II – is 4th & 5th grade boys.
 - v. To keep the Dens manageable, there are usually no more than 8 boys per Den. When the number of boys in a Den creates an environment not conducive to learning, the Den will be split into multiple Dens.

4. Pack Governance

- a. Cub Scout Committee Organization (Pack Committee): The members of this organization shall consist of:
 1. Committee Chair: Jennifer McCarter:
Jennifer.mccarter@alamobody.com (210-867-4820)

2. Cubmaster: Mrs. Jaime Adams – (210-275-0073)
adams_jaime@yahoo.com
 3. Chartered Organization Representative: See Below
 4. Assistant Cubmaster: Scott Hoiberg – sdhoiberg@hotmail.com (619-804-4911)
 5. Treasurer: Joan Dixon joan@morningsidemin.org (210-315-8548)
 6. Pack Trainer: **<STILL NEEDED>**
 7. Committee Members: All Registered Adults/Parents with pack are automatically made members of the Pack Committee.
 8. Den Leaders:
 - a. Tiger Den #1 Leader: Shelly Haverlah (830-331-9570)
shaverlah@gvtc.com
 - b. Tiger Den #3 Leader: Kathleen Anzak (210-737-4405)
Kathleenanzak@sbcglobal.net
 - c. Wolf Den #5 Leader: Heather Smurr (830-249-2464)
smurr@gvtc.com
 - d. Wolf Den #6 Leader: Brenda Elmendorf (210-815-9467)
tecate.dosxx@hotmail.com
 - e. Bear Den Leader: Kristina Hoiberg (619-459-3776)
klhoiberg@hotmail.com
 - f. Webelos Den Leader: Doug Skiba (210-216-3904)
skibot@gmail.com
- ii. The Committee meets on the 2nd Tuesday of each month 7:15-8:30pm.
 - iii. The committee: selects leadership, find meeting places, performs recordkeeping, manages Pack finances, orders badges, maintains pack equipment, helps train leaders, and recognizes leaders.
 - iv. All committee members/parents are invited to attend the monthly roundtable meetings held on the first Thursday of every month at the First United Methodist Church on DeZavala. This is a scouting meeting where all districts come together to share ideas, plans and have a Q&A opportunity. All leaders and interested parents are strongly encouraged to attend monthly.
- b. Pack 102 of Boerne, TX is sponsored by the First United Methodist Church of Boerne (FUMC). The chartered organization provides a suitable meeting place and facilities for pack meetings and opportunities for a healthy scouting life for the boys under its care. The chartered organization:
 - a. Holds the Pack charter with the Boy Scouts of America.
 - b. Approves Pack leadership.
 - c. Provides meeting facilities.
 - d. Keeps the Pack within FUMC and Boy Scout guidelines and policies.
 - b. Chartered organization representative; a liaison between our Pack and the FUMC.
Bryan Leonard: bl.fortx@gvtc.com (210-383-1917)

5. Cub Scout Programs

- a. Tiger Cub/Wolves/Bears
 - i. Each boy participates with a parent (or other adult family member) in family-oriented activities. The include activities from camping to preparing for emergencies.
 - ii. Each boy/adult team is a member of a den that:
 1. Has three to eight boy/adult partner teams.
 2. Meets twice or three times each month in a den meeting.
 3. Has one outing a month, called a 'Go See It'.

4. Attends the monthly pack meetings where awards are presented to those that have earned them since the last pack meeting the previous month. (4th Tuesday of each month)
- iii. Each Den has a Den Leader and Den Assistant
 1. This person plans and carries out a year-round program of activities for the den.
 2. Each month, the den leader works with a different boy/adult partner team host to plan as least two monthly den meetings and the den's part in the pack meeting. This is called shared leadership.
- b. Webelos (We'll Be Loyal Scouts)
 - i. Webelos is a two-year program for fourth and fifth grade boys. Webelos is shorthand for We'll Be Loyal Scouts, and as that suggests, is a preparation for the adventure of Boy Scouts. It is divided in to Webelos I and Webelos II.
 - ii. Each Webelos Den has a Webelos Den Leader and Den Assistant.
 1. This person plans and carries out a year-round program of activities for the Webelos Cub den.
 2. Each month, the den leader works with a different boy/adult partner team to plan as least two monthly den meetings, and the den's part in the pack meeting.
 3. The den leader and assistant are responsible for preparing their den for Boy Scouts and for fostering positive relationships between the Webelos and Boy Scout troop.

6. **Membership/Registration:** Cub Scouts is open to all boys in 1st -5th grades. Pack 102 Scout registration is \$47 per full scouting year, which includes BSA Membership, Boys Life magazine and the Spring & Summer Activity Fee. \$20 will again be collected in September each year to cover Fall and Winter activities/patches/beltloops. Each Adult registration fee is \$15. If a scout joins the pack after February registration roundup, then the registration fees are pro-rated as the BSA scout year is February - February of each year. Each scout and Adult must complete and return a BSA registration application, adults must provide copy of Youth protection certificate after with their registration application and can complete this training at <http://www.scouting.org> and turn in completed health forms for all those registering, including adults. See prorated schedule below

- March: Scout Fees - \$47.00; Adult: \$15.00
- April: Scout Fees - \$44.75; Adult: \$13.75
- May: Scout Fees - \$42.50; Adult: \$12.50
- June: Scout Fees - \$30.25; Adult: \$11.25
- July: Scout Fees - \$28.00; Adult: \$10.00
- August: Scout Fees - \$35.75; Adult: \$8.75
(\$20 Fall/Winter Activity fee collected)
- September: Scout Fees - \$33.50; Adult: \$7.50
- October: Scout Fees - \$31.25; Adult: \$6.25
- November: Scout Fees - \$29.00; Adult: \$5.00
- December: Scout Fees - \$16.75; Adult: \$3.75
- January: Scout Fees - \$14.50; Adult: \$2.00
- February: Scout Fees - \$11.25; Adult: \$1.25

7. **Steps In Joining Pack 102:** When a boy and his family desire to become a part of the Pack, they should contact our Cubmaster, Jaime Adams (210-275-0073) adams_jaime@yahoo.com.

8. **Family/Parent Responsibilities:** Cub Scouting gives families an opportunity to spend quality time together. It is the leader's role to provide interest, skill and time to developing a good program. The family provides help and support for the Den and Pack. Families can help in

many different ways. Out pack will continue to grow as long as we have adults who are willing to share their time, ideas and experience. Please ensure the following:

- a. Please be prompt in turning in all monies due for registration/events.
 - b. Scouts should arrive to meetings on time with their uniform on and scout handbook in hand. Please note that we would prefer the scout arrive and participate than not show up because they weren't wearing their uniform or book in hand, so please come regardless.
 - c. Look for ways you can help, please don't wait to be called upon.
 - d. Families need to take time at home to help your scout with his achievements. Some achievements must be done at home and can't be completed by the den leader during the den meetings.
 - e. Parents, please keep your children under control at all functions, not allowing running or roughhousing to take place as they represent Pack 102. It is awkward for a leader to reprimand a boy when his parents are present at the function.
9. **Uniform Requirement:** All scouts and leaders should wear their uniforms to meetings and events.
- + The minimum Class A uniform requirement for Pack 102 scouts is a blue uniform shirt, neckerchief, neckerchief slide, scout belt, scout hat and either scout pants, or blue jeans. Webelos have the option of wearing the blue or khaki colored shirt.
 - + Pack 102 will also have numerous activities in which a Class B uniform is worn. Class B uniform consists of the Pack T-shirt which can be purchased from the pack for \$12 each.
 - + A patch vest or blanket is recommended for non-rank 'fun' patches earned.
10. **Attendance:** All Cub Scouts and their parents/Guardians are highly encouraged to actively participate in Den and Pack Activities. All tiger (1st graders) are required to have a parent/Guardian present at all den meetings and pack events. The pack is 100% dependent on parent volunteers and so please attend den meetings, pack meetings and pack events. Most events held are open to families, while a limited few are strictly for the scout/parent team. We encourage the boys to attend as much as possible so they can earn their advancements to be ready for the next Scouting grade level.
11. **Conduct:** A Cub Scout is expected to behave himself at all meetings and outings. Disruptive behavior, fighting, rudeness and use of bad language are some examples of behavior which will not be tolerated at scout meetings or outings. Den leaders work to reward good behavior with compliments, beads and earned rewards like pizza parties, special pack recognition, etc. On those rare occasions when discipline is necessary, the following action will be taken:
- a. Verbal Reprimand: The Den leader or Assistant will take the scout out of the activity and talk with him about the inappropriate behavior. Scout will then rejoin the activity.
 - b. Time Out: The scout will again be taken out of the activity and spoken to but will not be able to rejoin the group or complete the particular or activity. He can rejoin the den when they have moved onto the next activity.
 - c. Call the Parent: If the boy does not correct the behavior, his parents will be asked to take him home. <See Pack 102 Behavior Contract for more information>
12. **Problem Resolution:** If at any time during the Scout year a parent feels there is a problem within the den, the following steps should be taken;
- a. 1st – If possible, discuss the problem with the persons involved. If it is another person in the Den, then contact the Den Leader first.
 - b. 2nd – if the problem is with the Den Leader, meet with that person if at all possible and work towards resolution.
 - c. 3rd – If the problem is still not resolved and you are no longer comfortable speaking with the Den Leader or person in which in conflict, please contact the Cubmaster or Pack Committee Chair for guidance.

13. Meetings:

- a. **Den Meetings:** Pack 102 den meetings are held at FUMC in Saxon Hall the first 3 Tuesdays each month from 6-7:15pm. Parents and Guardians are asked to attend with their sons.
- b. **Pack Meetings:** Pack meetings are scheduled the 4th Tuesday of each month from 6:00pm – 7:30pm. Events like the Pinewood Derby, Rain Gutter Regatta and Blue and Gold Banquet that take longer than your average meeting will be held on weekends. The entire family is encouraged to attend the Pack meeting and support the Cub Scouts in their advancement. Pack meetings are not held regularly during the summer but den events and summer outings are planned for the pack. The Pack meeting program includes opening and closing ceremonies, recognition of the boys who have earned awards, presentation of skits and songs by the assigned dens. The Pack meeting is planned and lead by the Cubmaster and Assistant Cubmaster with the help of other Pack Leaders and parents.

14. Fundraisers: Fundraising is a necessary part of scouting. The pack is funded exclusively by fundraising. This is how all awards, derby cars, regatta boats and all other den project and beltloops/pins are purchased. If we don't support the pack then certain extras will have to be eliminated. We want kids to have as much fun as possible, but fundraising directly affects that. We have various fundraisers throughout the year including our Annual popcorn sales, pack –tshirt sales, etc. Please support Pack 102 as much as you can, your boys directly benefit.

15. Awards/Advancement: Rank Awards are paid for by the pack. The first rank your son needs to complete upon becoming a new Cub Scout is Bobcat. Please see the requirements located below. The Rank Awards that the pack will pay for include the rank patch, award card and parents pin. Neckerchiefs, books, and uniforms will be paid for by the scouts. Sports and Academic Belt Loops and pins may be earned numerous times however the pack will only present the award the first time earned.

WELCOME TO PACK 102!!!!!!

QUESTIONS?

Every parent should always feel free to call the Cubmaster or Pack Committee Chair I with any questions or concerns. We aim for your son to have a great scouting experience! Welcome to the Pack 102 Family!!!!

I HAVE READ AND UNDERSTOOD MY COPY OF THE PACK 102 GUIDEBOOK AND DISCUSSED THEM WITH MY SON AND WE AGREE TO FOLLOW THE GUIDELINES SET BY THE PACK COMMITTEE.

Parent/Guardian (Print) _____

Parent/Guardian (Sign) _____

Scout Name: _____

Scout (Sign): _____ Date: _____

PHOTO RELEASE FORM

Pack 102 is seeking approval to have photos of scouting activities included on our website, local newspapers and recruiting slideshows. The BSA rules and guidelines for Internet publishing will be followed: no names will be used with the photos on the website.

I hereby assign and grant to Cub Scout Pack 102 the right and permission to use and publish onto the Pack 102 website, local newspapers and recruiting slideshows, the photographs taken of my family members at any Scouting events. No names will be used with the photos online. If I choose to revoke this permission, I will submit it in writing to a committee member and the photos of my family will be removed from the website within 7 working days.

Print Parent/Guardian Name: _____

Scout Name: _____ Den: _____

Parent/Guardian Signature: _____ Date: _____

Email (Optional): _____

I understand the above stated guidelines and I request no photo of my family members be published. I understand that this will limit the ability of Pack 102 to post group photos taken at scouting events. If my child is part of a group photo, I understand that in order to fulfill this request, any identifying parts of the photo of my son will be blurred out.

Print Parent/Guardian Name: _____

Parent/Guardian Signature: _____ Date: _____

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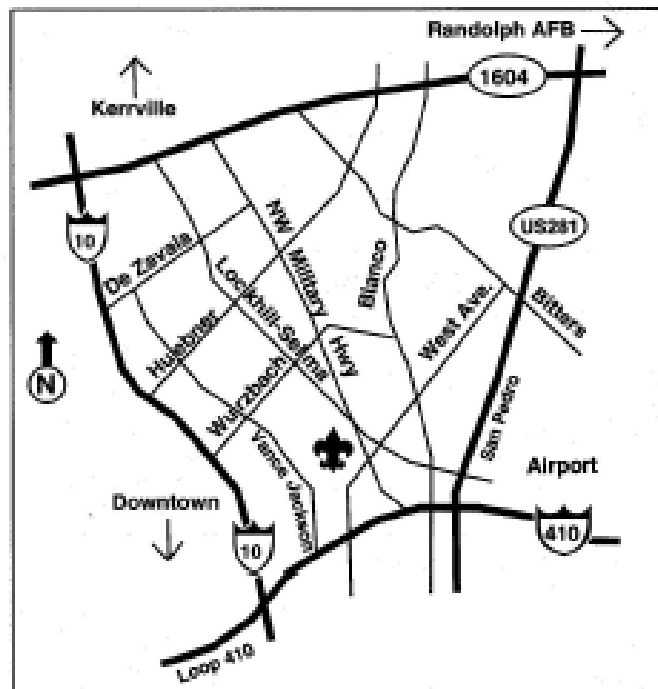
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